

TNR

Ⓡ Haryana

14/4/2014

Glorious victory of Napino Auto Workers

Gurgaon: 11 days sit in strike by workers of three plants in Gurgaon and Manesar ended with a tripartite settlement on 3rd April 2013. More than 1000 workers started their tool down strike on 23rd March, 2014 and continued staying in the plants over delay of 19 months in settlement of their demands. It is noteworthy that women employees of the main plant in Manesar, also joined the agitation and sat for 11 days and nights.

There were attempts by the management to evict the workers from the plants by way of petition to Punjab and Haryana High Court but the Court did not give the stay and issued notice. This coupled with the solidarity action and support by Gurgaon AITUC and independent unions compelled the management to start negotiations which concluded in a settlement in all three plants by afternoon of 3rd April, 2014. Earlier the Labour Commissioner, Govt. of Haryana at the initiative of AITUC Centre organized discussions in Haryana Bhawan in New Delhi. Coms. D.L. Sachdev, Secretary, AITUC, Suresh Gaur, President Gurgaon AITUC along with workers representatives participated in the discussions with the Labour Commissioner and further discussions were held on the next day inside the factory in sector-3, Manesar overnight resulting into a settlement under 12 Section (3) of the Industrial Disputes act. The conciliation settlement was done inspite of the fact that workers demands had earlier been referred for adjudication to industrial Tribunal Gurgaon. Haryana govt. had earlier taken steps to prohibit the strike but did not issue order keeping in view that the same may result in widespread industrial unrest in the area.

Regular workers got an increase of Rs.8100 and contract workers Rs.3100 with increase in other allowances. The settlement also provides for regularization of 100 contract workers in three plants and taking back on duty about 50 workers whose services were terminated in plant No.3 in Sector 8, Manesar.

The workers held a gate meeting to announce the various aspects of the settlement. Com., D.L. Sachdev Secretary, AITUC addressed the workers along with Coms. Suresh Gaur, president Gurgaon AITUC, Anil Pawan, Chehal and Satish Khatkar of FCC Rico and others.

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अखिल भारतीय ट्रेड यूनियन कांग्रेस, गुड़गांव All India Trade Union Congress Gurgaon

Shop No. 22, Gaushala Market, Opp. Bus Stand, Mata Road, Gurgaon

प्रेस नोट

Date: 3-4-2014

Suresh Gaur
President
9911001111

MURLI KUMAR
SENIOR VICE PRESIDENT
9810254394

SURESH YADAV
VICE PRESIDENT
9891257373

ANIL PAWAR
GENERAL SECRETARY
9990003311

HARJEET SINGH
SECRETARY
9911138252

RAJPAL
SECRETARY
8860255798

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7838308340

RAM NIWAS YADAV
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9744062331

नवीनो आंदोलन के माफिकों के स्वयं से पुब्लिको ने नवीनो माफिकों की शान्ति।

नवीनो आंदोलन एण्ड इलेक्ट्रॉनिक्स लि० की लीजो सल्लानो ने पल रहे माफिको विवाद का आज साक्ष्यो हो गया है के सल्लानो के पुनिपन ने पुब्लिको को माफिको की शान्ति को लेकर शान्ति पत्र दिये इट ये आंद पुब्लिको की इटपनी के कायम कोट साक्ष्यो नही हो यहा वा जिल्लो लेकर दिनांक 24-3-2014 को लीजो सल्लानो के माफिक कामकाज को बन्द करके पत्रेन पर वेंड गए। इत बीच ने आम विभाज के अप्रिभाटियो इट पुनिपन के अप्रिभाटियो ने कापी पचास विपे लेकिन पुब्लिको ने माफिको की शान्ति को उही शान्ति। पुनिपन के पेशे अजुस इत लडाई को आर-पार की लडाई बना विपे आंदकथ कि जब तक साक्ष्यो नही होता तब तक पत्रा नही द्या। इत बीच एचक की तमात पुनिपनो ने नवीनो के माफिको को पूरा लामपन दे दिया। सजी इल्लो को देखकर पुब्लिको ने अजुस होकर आन-माफिको की सजी शान्ति को शान लिया है तमा नवीनो आंदो लेंबर-8 से निकले गए 51 माफिको को भी नोकरी पर बहाल करके साक्ष्यो साक्ष्यो करवा पडा। जैसे ही साक्ष्यो हुआ सजी पुनिपनो के अप्रिभाटियो ने नवीनो आंदो के माफिको को उनकी रकता और स्वयं के लिए पुब्लिको बाव दी। इत तौके पर एचक के राष्ट्रीय सचिव कांडी. हल. लचपदेवा, होन्डा पुनिपन व एचक के जिला पुनिपन कांड सुदेशागोप, जिला एचक महालापिय कांड अजिलसवार, माफिको के वरिष्ठ नेता कांड बलबीरकाजल, रंवडी एचक महालापिय कांड राजबीरचहल F.C.C. Roco के पुनिपन सफीश स्वच्छ, सौज सरेमाटा के पुनिपन कांड लतपाल, इत पुनिपन के पुनिपन राम निगल पादय, एम.के. आंदो पुनिपन के पुनिपन शान्ति कुमार, माइक्रो एचक पुनिपन के महालापिय अजुस कुमार, होन्डा पुनिपन के महालापिय हितेश पादय, पुनजस शीवा के पुनिपन कुमार व ललेश कुमार, P-w-winter के पुनिपन अरतलाल, सुवेशा पुनिपन के पुनिपन शोबन कुमार

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मु.ज.क. विधि के प्रदान आविर्भाव व रक्षणा तथा STI प्रतिपन्न के प्रदान
 प्राप्ति में अनेक बाधाएं आती हैं। कां. सुरेश गौर ने शक्ति को संचालित करते हुए कहा है कि
 प्रबंधक, शाखा विभाग व प्रशासन की मिली भगत के कारण यह सम्भव नहीं है
 रहा था जोकि आज प्रज्वल की हकला के कारण सम्भव हुआ है और इन्होंने
 नतीजा प्राप्ति के लक्षण शक्ति को हक की सभी शक्तियों की लक्ष्य से अलग
 की और कहा कि हक संग्रह एक प्रज्वल लाइन है और आज भी प्रबंधक
 की बिना प्रचार की ताजशाही व गुडागरी के बदला नहीं करेगा और प्रज्वल की
 जापत प्राप्ति की लक्ष्य नहीं रहे। शक्ति प्राप्ति के प्रतिपन्न व शक्ति प्रतिपन्न
 बहराज बहल, योगेश गारुड, भूपेन्द्र बाल, प्रदीप सिन्हा, राजकुमार व कुलदीप ने
 सभी शक्तियों को प्रभावकारक देते हुए हक संग्रह व अन्य शक्तियों
 का बहुत बड़ा प्रभाव दिया। समस्त ने स्वयं शक्तियों के बल में 8100/-
 रुपये की वसुली तथा केदार के शक्तियों की 3100/- रुपये वसुली वसुली के
 अलावा 1117 गारुड द्वारा 60 दिसंबर के शक्तियों को स्वयं करके तथा 2100/-
 विश्व ने 30 शक्तियों को स्वयं करके के साथ कुल की हक में 5000/- रुपये
 प्रतिवर्ष, पूरे हक में 4500/- रुपये, कन्यादात हकीम 2500/- रुपये व
 5 वर्ष की कार्यवाही करके 2500/- रुपये तथा 10 वर्ष करके 5000/-
 के अलावा भी अन्य कई प्राप्ति प्राप्ति है।

जारीकर्ता
 Anil K
 अनिल पवार

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