

The UWSS Act, 2008 mentions old age protection under Indira Gandhi National Old Age Pension Scheme. According to the scheme people over 65 years that too only from BPL families are entitled for pension of Rs 200 per month.

An unorganized worker must get pension when he/she attains 60 years of age. The pension amount should be at least 50 per cent of the need based wages fixed by the central government.

**Ensure Sufficient Old Age Pension to All Workers** 



According to the UWSS Act, 2008, maternity protection comes under the scheme Janani Suraksha Yojana. The scheme allows an amount of just Rs. 500 per pregnancy, and that too for women only from BPL households.

The maternity benefits must be at least three months leave with full wages or equivalent along with full hospital expenses.

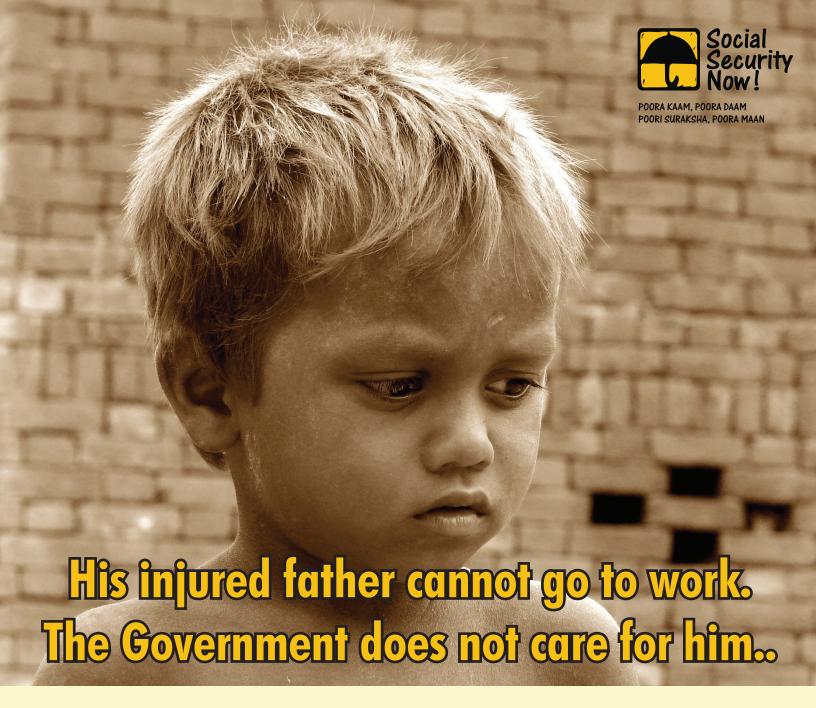
**Ensure Sufficient Maternity Benefits to All Women Workers** 



The UWSS Act, 2008 does not talk anything about providing benefits for those who cannot find a job.

There must be a clause/scheme included which protects the rights of the unemployed. The demand is to give them 50 per cent of the need based wage fixed by the central government.

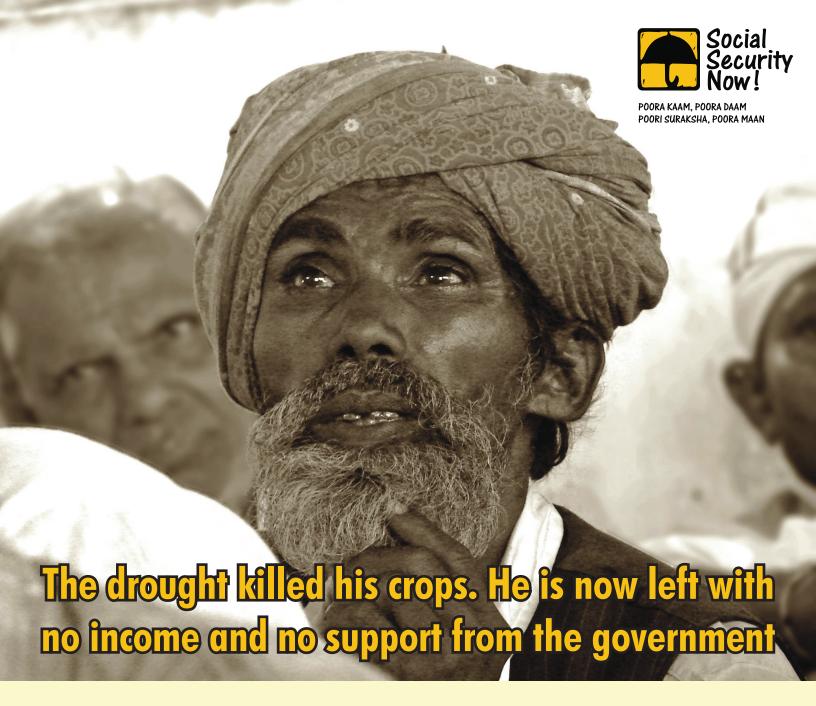
**Ensure Unemployment Benefits to All Workers** 



UWSS Act, 2008 does not address the issue of accident and medical care for the workers.

There must be provisions in the UWSS Act, 2008 to address the problems faced by the workers and their families due to accidents. Without restricting only to BPL families, the accident and medical care must cover the full hospitalisation and medical expenses.

Provide Accident and Medical Care to All Workers



The UWSS Act, 2008 does not talk anything about livelihood loss compensation in case of a natural disaster or calamity.

Natural disaster is unpredictable. The government does not have any consideration for the loss to these workers/farmers. There must be provisions to protect them for livelihood loss with sufficient compensation.

## **Ensure Sufficient Livelihood Loss Compensation**